

## UK Leadership Architect Public Courses Booking Information

### The following courses are scheduled:

**LA101- LEADERSHIP ARCHITECT® 101 - Understanding Competencies**  
**Reading 28<sup>th</sup> and 29<sup>th</sup> October 2009**  
**Manchester 7<sup>th</sup> and 8<sup>th</sup> October 2009**

LEADERSHIP ARCHITECT® 101 is a set of tools that gives executives, managers, and human resource professionals the ability to put research-based leadership and organisational development best practices into action.

LEADERSHIP ARCHITECT® 101 helps identify critical skills needed for success.

Participants will be able to:

- Identify differentiating competencies for success across different jobs and levels, create job profiles and individual assessments
- Create competency based, HR processes such as interviewing, feedback, development and succession planning, and translate them all back to individual development
- Assess and prioritise skill gaps between individuals and various job profiles
- Interpret the research behind the Leadership Architect Suite - how to use studies in learning through experience, derailment and development to provide the greatest value to your organisation

**This is the pre- requisite to all the other Leadership Architect restricted tools certifications.**

This is a two day course, 9:00am-4:30pm, lunch provided.

**Registration Course fees are £670 plus vat and approx £350 for materials** including shipping costs. Once your registration and fee have been received, we will order your materials directly from Lominger International to be shipped to Life Transition Consultants and brought to the course site for you. Lominger International will charge your credit card directly for the materials ordered. Please provide your credit card information:

Materials Payment:

Credit Card only (VISA\_\_\_\_, MC\_\_\_\_,AmEx\_\_\_\_).

Account Number: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Expiration Date: \_\_\_\_\_



**VOICES® 360° Feedback Interpretation and Coaching Certification**  
**London 21<sup>st</sup> and 22<sup>nd</sup> October 2009**

VOICES® is Lominger's solution for delivering 360° feedback that helps career-minded people to succeed. VOICES® uses Lominger International's LEADERSHIP ARCHITECT® Competencies (characteristics generally considered beneficial to career success) and/or Career Stoppers and Stoppers (characteristics generally considered harmful to career success) as the foundation by which important development plans are created. You will be able to facilitate constructive and meaningful 360° feedback for all levels of your organisation.

Participants will be able to:

- Discuss the theory and best practices for 360 feedback
- Thoroughly and accurately interpret a VOICES Feedback report
- Plan a learner feedback session
- Provide coaching to feedback receivers at level one or better
- Help a learner determine priorities for near term and longer term performance improvement and career development
- Use other Lominger tools in an integrated way to develop your clients' leadership capabilities
- Implement a VOICES program in your organisation that is aligned with competencies and HR systems

This is a two day course, 9:00am-4:30pm, lunch provided.

**Registration Course fees are £895 plus vat and approx £270 for materials** (plus optional 360 degrees report at £200) including shipping costs. Once your registration and fee have been received, we will order your materials directly from Lominger International to be shipped to Life Transition Consultants and brought to the course site for you. Lominger International will charge your credit card directly for the materials ordered. Please provide your credit card information:

Materials Payment:

Credit Card only (VISA\_\_\_\_, MC\_\_\_\_,AmEx\_\_\_\_).

Account Number: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Expiration Date: \_\_\_\_\_



**CHOICES ARCHITECT® with LEARNING FROM EXPERIENCE™ (LFE) Certification**  
**30<sup>th</sup> September and 1<sup>st</sup> October 2009**

CHOICES ARCHITECT® and Learning From Experience™ (LFE) Interview Guides are designed to help you measure learning agility. Research has shown that what separates the best from the rest is learning agility—the ability to be resourceful in the face of change. Identifying “learning agile” job candidates and employees within your organisation will help you effectively implement succession planning and development efforts critical for the long-term success of your organisation.

Participants will be able to:

- Recognise the importance of learning agility in identifying high potential talent.
- Apply methods for use in high potential talent for use in succession planning.
- Match people to development and assignmentology and aid development feedback and coaching processes.
- Explore techniques for assessing or balancing learning agile teams.
- Detect learning agility during the interview process.

This is a two day course, 9:00am-4:30pm, lunch provided.

**Registration Course fees are £895 plus vat and approx £270 for materials** including shipping costs. Once your registration and fee have been received, we will order your materials directly from Lominger International to be shipped to Life Transition Consultants and brought to the course site for you. Lominger International will charge your credit card directly for the materials ordered. Please provide your credit card information:

Materials Payment:

Credit Card only (VISA\_\_\_\_, MC\_\_\_\_,AmEx\_\_\_\_).

Account Number: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Expiration Date: \_\_\_\_\_