Team Architect® Suite

Leadership and Executive Development

Introducing new and enhanced tools in the Team Architect® Suite—*FYI for Teams™* Second Edition; Team Architect® Sort Cards, Quick Reference Guide, "placemat," Practitioner Guide; enhanced eTeam Online Surveys; and Team Whitepaper.

Looking for a way to create and sustain high performing teams?

New research, insights, tools and tips

Organizations are increasingly realizing the relationship of effective work teams to business success—jobs are getting bigger, organizational structures are more complex, and the growing number of multinational companies is increasing the need for virtual team collaboration.

Highlights of what is new with Team Architect®

The Team Architect® Suite is based on the T7 Team Effectiveness Model, a model created to help teams assess skill level and identify effectiveness gaps. Tools in the Team Architect® Suite benefit two primary groups—team leaders and members motivated to improve team performance, and team coaches and facilitators seeking a valid, practical means to focus team development efforts.

New and enhanced tools in the Suite include:

▶ **NEW EDITION** *FYI for Teams™* **2nd Edition** provides 200 easy-to-implement development tips for improving team effectiveness. An FYI for Teams™ Intellectual Property License lets organizations institutionalize a culture of high-performing teams using a proven assessment methodology.
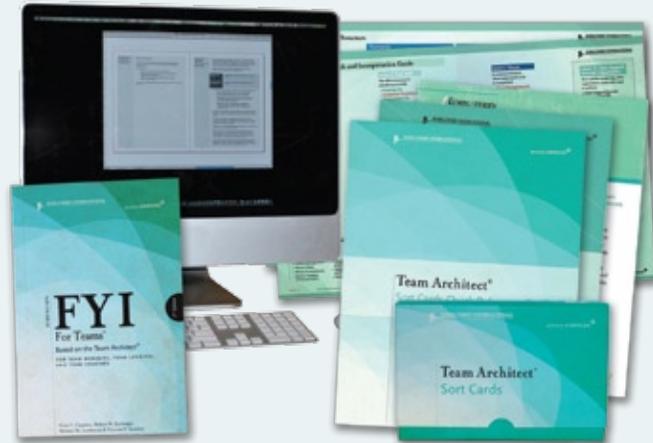
▶ **NEW** Team Architect® Research and Interpretation Guide ("placemat") illustrates the supporting research behind the T7 Team Effectiveness Model. The Guide features an easy-to-use format that helps facilitate team discussion and focus team and individual action planning.

▶ **NEW EDITION** Team Architect® Sort Card Deck* helps organizations assess inside- and outside-the-team factors that determine team effectiveness. The cards are used as a diagnostic tool to determine the gap between critical team success factors and current team skill levels.

▶ **NEW** Team Architect® Sort Cards Quick Reference Guide* helps organizations use the card sort methodology to accelerate raters' understanding of the behaviors that make up the T7 Team Effectiveness

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Model. Calibrating the results in real-time facilitates group process and builds buy-in for the team to take action on development themes that emerge.

▶ **NEW** Team Architect® Practitioner Guide* is designed to help team facilitators apply the Team Architect® in a real-world setting. The Guide can be used in combination with any of the intellectual property and supporting tools in the Team Architect® Suite.

▶ **NEW** eTeam™ Short Report* is an abbreviated version of the eTeam™ Full Report and is ideal for use in team effectiveness workshops and development planning sessions.

▶ **ENHANCED** eTeam™ Full Report* features two new enhancements—normative data and a narrative comments report. Teams can use normative data to compare their results with those of other teams.

▶ **ENHANCED** eTeam™ Online Survey* features a new narrative comments section to capture individual rater feedback. The Web-based survey tool, administered electronically via our Global Survey Center, is used to assess team skills and effectiveness using items from the T7 Model.

▶ **NEW** Team Whitepaper—Driving Team Effectiveness: A comparative analysis of the Korn/Ferry T7 Model With Other Popular Models provides recent validation for the model using 303 teams in 50 organizations across a variety of industry sectors.

Please note that some of the tools in the Team Architect® Suite require certification to purchase.

For more information about any of our Team Architect® products, visit our website at http://store.lominger.com, contact Customer Service toll free at: 1-877-345-3610 (US & Canada), 1-952-345-3610 (International), or e-mail us at customerservice@kornferry.com.

Become certified
Because we believe in best practice applications, some tools require certification to purchase. Certification ensures a research foundation, applied practice and knowledge transfer so you may effectively implement best practices in your organization.

In the Team Architect® Certification you will learn to assess a team's current functioning and future performance priorities, as well as how to create robust development plans.

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